

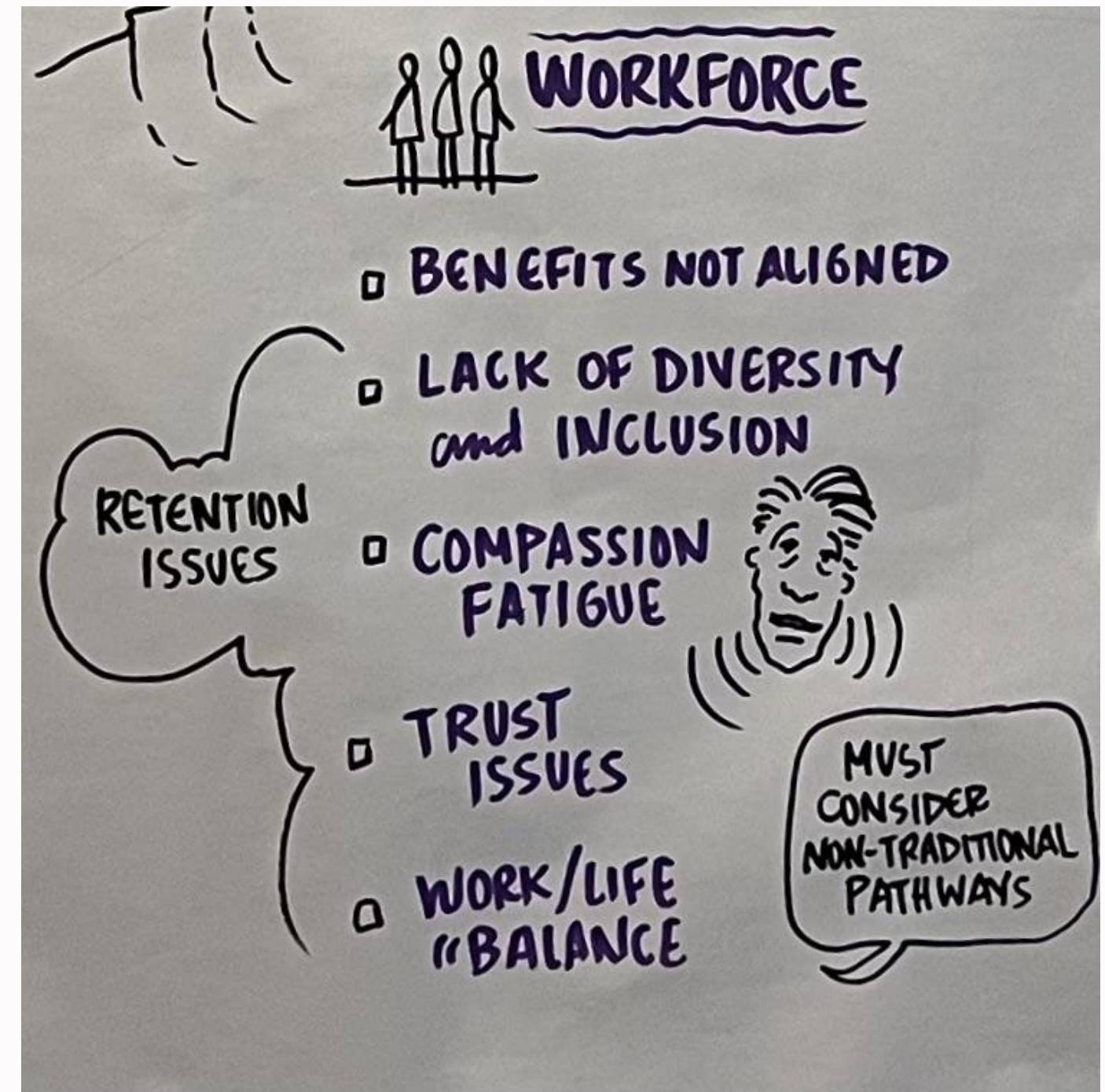
LG2030:GROW

A path towards making Local Government a choice employer



Our Why

We need to recruit, retain, and **GROW** talented employees now and for the future



Responding to Feedback

1. Refine your initiative

2. Define your why

3. Determine who will own it

Our Final Product



The Self Assessment Tool

- Organizations Ready to GROW
- Recruiting, Hiring and Onboarding Practices
- Employee Recognition
- Succession Planning and Leadership Development
- Learning and Development
- Employee Engagement & Retention
- Performance Management
- **Confidential Employee Survey***
- **Incorporate other LG2030 Initiatives***



SELF ASSESSMENT TOOL: GROW CERTIFICATION

ja.jerkovich@gmail.com [Switch account](#)



The name and photo associated with your Google account will be recorded when you upload files and submit this form. Only the email you enter is part of your response.

Employee Engagement & Retention

Please answer all questions and subsequent questions

How does your organization measure employee engagement?

Your answer

Our Ask

We need YOU...

- **Partnerships** - Associations, Academics, and Practitioners
- **Associations** - give GROW your technical expertise and resources to refine, brand, and implement the initiative
- **Academics** - give GROW your research and review to validate and iterate over time



Next Steps

Contact 1) **Stephanie Santana** and 2) **Michael Zeller** for:

- Conference presentations
- Questions
- Moving forward!